STATE OF TEXAS

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COUNTY OF AUSTIN

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ORDINANCE NO: 145-02

AN ORDINANCE AUTHORIZING THE OFFERING OF HEALTH BENEFITS COVERAGE TO CITY RETIREES; REPEALING ALL ORDINANCES IN CONFLICT; PROVIDING AN OPEN MEETINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the City desires to provide health benefits coverage to its retirees;

WHEREAS, Texas Municipal League Group Benefits Risk Pool is a health risk pool established pursuant to Texas Local Government Code Chapter 172, Texas Government Code Chapter 791, and the Texas Trust Code to provide health benefits coverage for employees and retirees and dependents of employees and retirees, of Texas political subdivisions under an interlocal agreement;

WHEREAS, the City is currently offering health benefits coverage through the Texas Municipal League Group Benefits Risk Pool pursuant to interlocal agreement and Chapter 172 of the Texas Local Government Code, both of which would allow the extension of benefits to retirees of the City:

WHEREAS, the City desires to provide health benefits coverage to its retirees through the Texas Municipal League Group Benefits Risk Pool and that the cost for such coverage be paid for by the City of Wallis at a rate equal to employee coverage under rate Option 2 with the retiree at 150% and the retiree paying the difference.

WHEREAS, the City desires to select a plan of benefits for its retirees to be provided by the Texas Municipal League Group Benefits Risk Pool; and

WHEREAS, providing retiree coverage under the Texas Municipal League Group Benefits Risk Pool Interlocal Agreement is in the best interest of the City, its retirees, and the public generally;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WALLIS THAT:

SECTION 1: The foregoing recitals are incorporated into this Ordinance as findings of fact.

SECTION 2: The City hereby elects to provide health benefits coverage to its retirees through Texas Municipal League Group Benefits Risk Pool under the Pool's Interlocal Agreement.

SECTION 3: The City hereby adopts the following definition of "retiree" for purposes of this ordinance: Fifty (50) years of age with Twenty (20) years of service with the City of Wallis

SECTION 4: the City hereby adopts the following benefits plans to be provided to its retirees through the Texas Municipal League Group Benefits Risk Pool:

- The same medical plan(s) offered to active employees
- The Medicare supplement for retirees over age sixty-five (65) years old
- •Dental plan Ⅲ
- Retiree life
- Retire optional life

SECTION 5: The Interlocal Agreement in effect between the City of Wallis and the Texas Municipal League Group Benefits Risk Pool provides that the Board of Trustees may adopt rules and regulations. The rules and regulations of the Texas Municipal League Group Benefits Risk Pool allow the participating member entity to provide retiree medical coverage at the same contribution as charged to active employees or to select a contribution level which is 150% of the active employee contribution. The City of Wallis elects to have the retiree medical contribution be 150% of the active employee for as long as the TML-GBRP offers this rate structure for retiree medical coverage. Other coverage's will be as established annually by the Texas Municipal League Group Benefits Risk Pool Board of Trustees.

SECTION 6: This ordinance will only apply to individuals retiring after its effective date or to employee, which retired under a previous ordinance. For individuals retiring after the effective date of this ordinance to qualify they must enroll for this coverage within thirty (30) days of their retirement.

SECTION 7: This ordinance may be repealed or modified at any time, but will remain in effect for any employee retiring while it is in effect.

SECTION 8: The City Secretary is hereby ordered to enter a copy of this Ordinance in the City minutes.

SECTION 9: All existing City ordinance in conflict with the provisions of this Ordinance are repealed to the extent of the conflict.

SECTION 10: It is hereby officially found and determined that the meeting at which this Ordinance was considered was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government Code.

SECTION 11: This Ordinance shall be effective immediately upon its passage.

PASSED AND APPROVED this 20th day of August 2002.

Jany J. Jalan F. Tony I Salazar Jr. MAYOR

ATTEST:

City Secretary